

**This document contains:**

1. The data sheet by level, region, role and industry,
2. The rising executive presence graphics,
3. The executive retention graphics,
4. The executive inflows and outflows graphics.

**1. Data Sheet.**

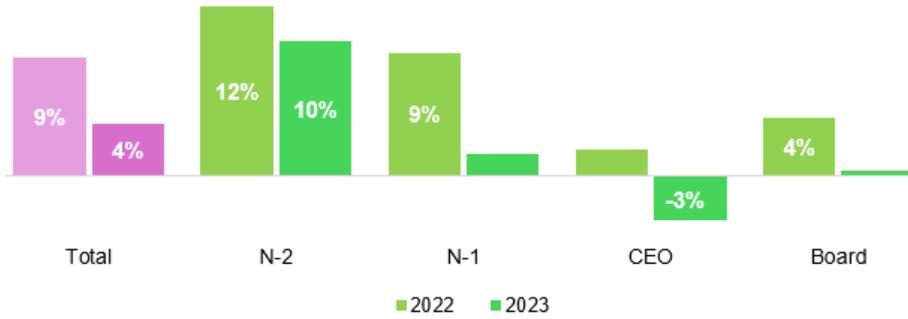
	Presence		Quitters		Joiners		New Role		Same Role		Movements		
	in 2022	in 2023	in 2022	in 2023	in 2022	in 2023	in 2022	in 2023	in 2022	in 2023	in 2022	in 2023	Growth
<b>Total</b>	<b>9%</b>	<b>2%</b>	<b>13%</b>	<b>15%</b>	<b>21%</b>	<b>19%</b>	<b>7%</b>	<b>8%</b>	<b>60%</b>	<b>59%</b>	<b>40%</b>	<b>41%</b>	<b>1%</b>
N-2	12%	10%	15%	17%	28%	26%	6%	8%	51%	49%	49%	51%	4%
N-1	9%	2%	12%	15%	21%	17%	8%	9%	60%	59%	40%	41%	1%
CEO	2%	-3%	9%	10%	11%	7%	8%	9%	73%	73%	27%	27%	-2%
Board	4%	0%	11%	13%	16%	13%	3%	3%	70%	71%	30%	29%	-4%
APAC	8%	4%	13%	15%	21%	19%	6%	7%	61%	59%	39%	41%	4%
EMEA	7%	4%	12%	14%	20%	18%	6%	7%	62%	60%	38%	40%	4%
NA	10%	4%	13%	15%	23%	19%	7%	8%	57%	58%	43%	42%	0%
LATAM	8%	3%	11%	14%	18%	17%	5%	6%	66%	63%	34%	37%	9%
Board	4%	0%	11%	13%	16%	13%	3%	3%	70%	71%	30%	29%	-4%
CEO	2%	-3%	9%	10%	11%	7%	8%	9%	73%	73%	27%	27%	-2%
Corporate	11%	7%	11%	13%	22%	20%	6%	7%	60%	59%	40%	41%	3%
Finance	11%	6%	12%	14%	23%	20%	6%	7%	60%	60%	40%	40%	1%
Management	7%	4%	13%	16%	21%	19%	9%	11%	57%	54%	43%	46%	6%
Market	12%	6%	15%	17%	27%	23%	7%	8%	51%	51%	49%	49%	1%
People	15%	8%	13%	16%	28%	24%	6%	7%	53%	54%	47%	46%	-2%
Technical	13%	6%	13%	16%	26%	22%	6%	7%	54%	55%	46%	45%	-2%
Consumer	11%	2%	13%	17%	24%	19%	7%	9%	55%	55%	45%	45%	1%
Finance	6%	4%	12%	13%	18%	17%	6%	7%	64%	63%	36%	37%	1%
Health Care	10%	1%	14%	16%	24%	17%	6%	7%	55%	60%	45%	40%	-9%
Manufacturing	6%	4%	13%	14%	20%	18%	6%	8%	61%	60%	39%	40%	0%
Service	11%	5%	10%	15%	21%	20%	6%	8%	62%	58%	38%	42%	12%
Technology	9%	3%	15%	17%	24%	21%	8%	9%	53%	53%	47%	47%	0%
Transportation	9%	7%	12%	15%	21%	22%	6%	5%	61%	58%	39%	42%	8%
Others	7%	3%	13%	14%	20%	17%	7%	8%	60%	62%	40%	38%	-5%

More about every category:

- The [roles](#)
- The [industries](#)
- The [surveyed companies](#) by industry and by country

## 2. The Rising Executive Presence within Companies

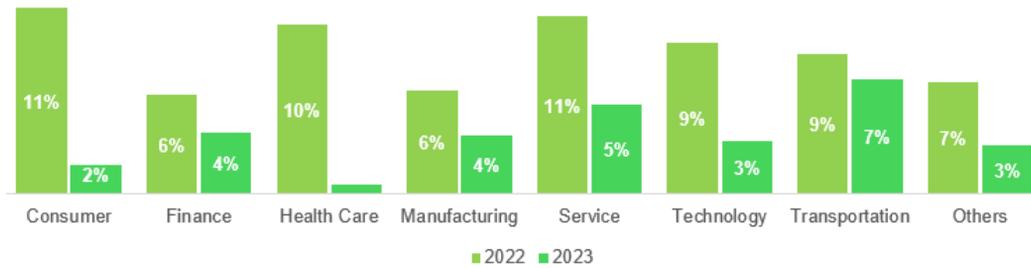
Increasing Numbers in Corporate Ranks by Level



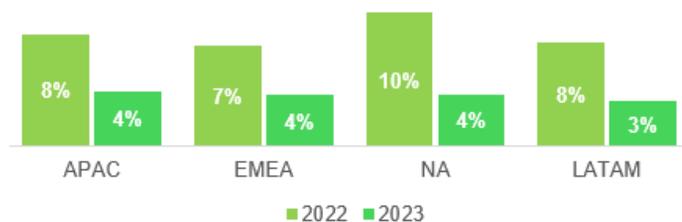
Increasing Numbers in Corporate Ranks by Role



Increasing Numbers in Corporate Ranks by Industry



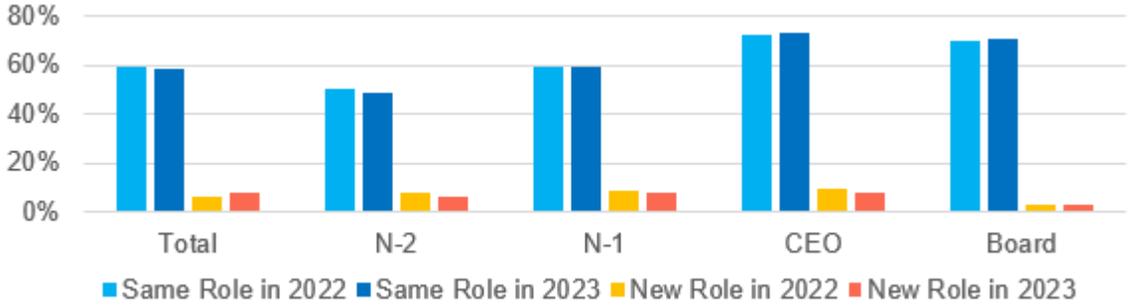
Increasing Numbers in Corporate Ranks by Region



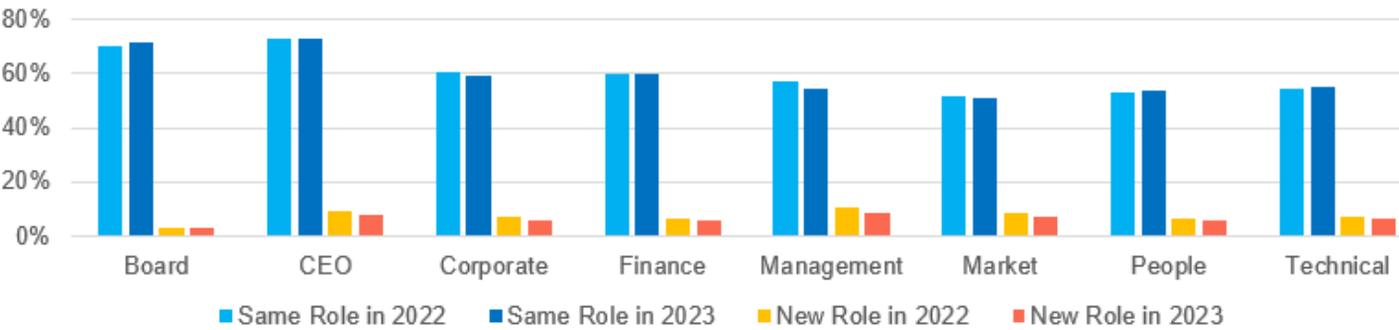
Source: [The Official Board](#) – February 2024

### 3. The Executive Retention at Companies

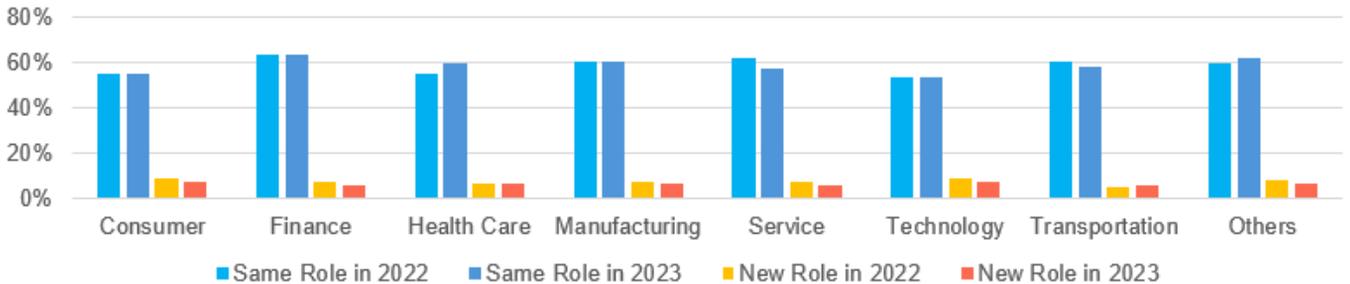
Continuity vs. Transition in Company by Level



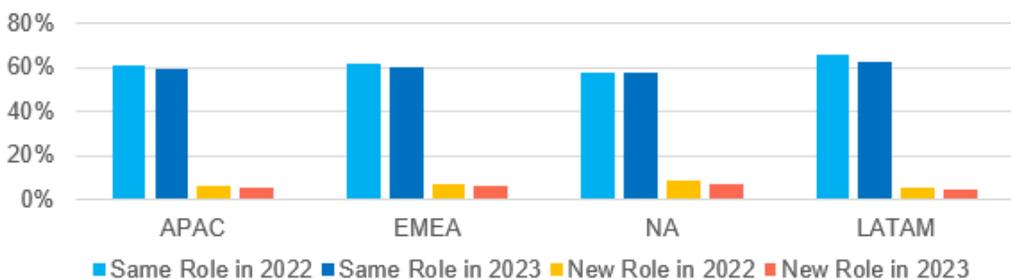
Continuity vs. Transition in Company by Role



Continuity vs. Transition in Company by Industry



Continuity vs. Transition in Company by Region



## 4. The executive inflows and outflows

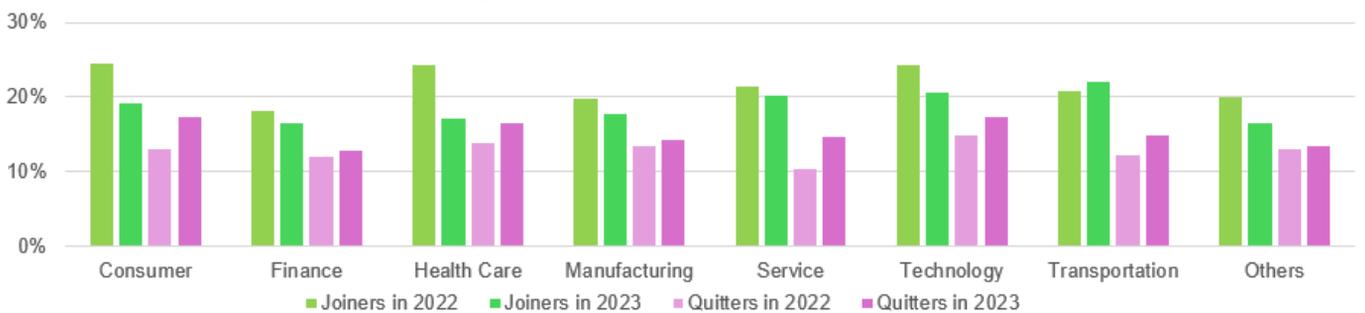
### Tracking Inflow and Outflow Trends by Level



### Tracking Inflow and Outflow Trends by Role



### Tracking Inflow and Outflow Trends by Industry



### Tracking Inflow and Outflow Trends by Region

